

# EMPLOYMENT OPPORTUNITY

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**POSITION:** Community Support Worker (Casual Position)

**REPORTING TO:** MCHC Health Director and Family Wellbeing Team Coordinator/s

**Position Summary:**

The intention of the community support and youth teams are to help Muskoday First Nations build up infrastructure, develop programs/activity and forward growth plans, for our youth and community/family services. This work will expand our existing services to continue and better meet the unique needs and wishes of Young People and Families in Muskoday.

Muskoday First Nation through its Youth and Wellbeing programs is seeking **TWO** individuals who are enthusiastic about making a difference, energetic and highly motivated for a position on the **Family Wellbeing and Community Addictions Teams. Where possible you might also work along side our Community Culture, Recreation and Sport Team.**

You will be responsible for providing mostly after-hours community activities and support services that engage young people and families in Muskoday.

In this position, you will help to develop, assist and support after hours programming in the community.

This may require transport of young people, children, and families, and will require flexible hours.

The successful candidates will not have the same responsibilities in all positions. Your own knowledge, skills, values and your interest in areas that you are willing to train in will focus your final work plans, as appropriate to youth needs. Wherever possible your talents will be tied to your duties and responsibilities.

Critical to the position is an understanding of Muskoday values and traditions. Must be able to display a positive attitude towards teamwork and between-department communication. Be responsible for communicating with daytime staff and making all necessarily outside referrals as well as connecting clients to services within the community. Be able to establish and maintain cooperative and collaborative working relationships with co-workers and community members at all levels in order to achieve common goals in the areas of healthy lifestyles (drug and addictions free), healthy child parenting, recognizing child abuse or neglect and familiarizing community members with the traditional wellness ways of Child rearing. Helping to prepare young people for future parenting roles is anticipated.

**Skills Preferred:**

1. Ability to assess risk and safety; ability to reduce risk and build safety, including safety plans with people or families in crisis
2. CISM or Suicide Prevention training,
3. Strong interpersonal and communication skills with team and community members
4. General knowledge of child development, lifespan human growth and development and the principles/values of community and wholistic program planning and development.
5. Good working knowledge of computer systems (Microsoft Excel, Word, Internet)
6. Ability to work productively as a member of a team as well as independently
7. Knowledge and respect of Indigenous Laws and values, especially Muskoday First Nation's traditions, values and customs; the ability to speak and willingness to learn the Cree language is a definite asset.
8. Self-motivated and organized
9. Ability to keep timely and accurate documentation
10. Effective problem solving and decision-making skills.
11. Be familiar with other services and resources within the Muskoday and nearby communities.
12. Promote the Well being programs to community membership and provide continual support of a Community-Based Models of child and family supports.
13. Provide information and support services to families using the Community protocols and holistic approaches.
14. Screen for the safety of the child/children for risks/vulnerabilities & communicate risk to the appropriate staff.

## **Qualifications & Education**

- Two or more years of education plus two + years work experience in a relatable Human Services field
- Preference will be given to applicants with a degree or working on a relevant degree
- Must have a valid Class 5 driver's license
- Must have a reliable vehicle
- Ability to work flexible hours, especially from 3:30 pm weekdays and several hours during weekends.
- Clear Criminal Record and Vulnerable Sector Check
- Applicant must have an open mind regarding cultures and have a general understanding of wholistic healing and wellness, the Social Determinants to Health (Indigenous Peoples), the history and stories of Muskoday First Nations and of the impacts of Residential Schools and other current and Intergenerational Trauma.
- Must demonstrate the ability and willingness to mentor, promote and adhere to a positive and healthy lifestyle.
- Successful candidates are required to abide by the standards of and Confidentiality guide and Confidentiality oath, as outlined by Muskoday First Nations Health Centre's Policy and Procedure Manual.
- Relevant certificates and training will be considered an asset – Life Skills, Wilderness Skills, Computers, Youth Entrepreneurship, Essential Skills for work and career, Facilitation skills, and any other relevant training.

## **Location:**

Muskoday First Nation, which is located 25 kilometers south on Hwy3, from Prince Albert SK.

## **How to APPLY:**

**Deadline for applications: August 8th, 2024**

**(Please include a clear cover letter, describing 'how' you have demonstrated your skills working with communities, families, and youth),**

**Please apply through EMAIL in confidence with a cover letter, resume and three references to:**

Ernie Dreaver – MFN Human Resources Officer

Mail: PO Box 99, Muskoday, Sask. S0J 3H0

Fax: (306) 764-7272

Email: [resume@muskodayfn.ca](mailto:resume@muskodayfn.ca)

- ❖ Muskoday First Nation appreciates the interest of all applicants; however only those selected for an interview will be contacted.