



Vulnerability Reduction Specialist

Job Description

Background

Muskoday is involved in a five-year national partnership project to further develop, test, and implement a resiliency model aimed at supporting Indigenous youth. The project aims to create pathways to preventing youth criminality in a culturally safe, stigma-free, and historically sensitive manner. This project provides an opportunity for multi-sector human service professionals to move prevention supports further upstream from 'risk', thereby meeting the needs of Indigenous youth before they develop risk factors to crime.

About Muskoday

Muskoday First Nation is a small community of just over 600 on-reserve members located 10 minutes south of Prince Albert, SK. The community is situated on both sides of the South Saskatchewan River with scenic farmland and forestry throughout. Muskoday is a proud, safe and close-knit community. We have an active school, Elder's lodge and increasing development of cultural traditions and practices. Human services at Muskoday are pragmatic, forward-thinking, and committed to changing the system to meet the needs of people instead of expecting people to meet the needs of the system. We have, and will continue, to drive social innovation around themes of multi-sector collaboration, barrier reduction, and coordinated service delivery.

About the Position

- The position will engage youth and families to determine key vulnerability factors to crime.
- The position will mobilize human service partners to identify support delivery opportunities.
- The position will act as a liaison, sharing interests, concerns, and ideas to project partners.
- The position will collect information to help support development of prevention tools/resources.
- The position will support the piloting and implementation of a vulnerability reduction model.
- The position will support youth, individuals, and families in connecting with services and supports.
- The position will promote the project within the community and to external stakeholders.
- The position will assist Muskoday administration in regular reporting to project partners/funders.

Candidate Qualifications

- Strong writing abilities and listening skills.
- Proven ability to develop rapport with vulnerable individuals and families.
- Experience planning and facilitating effective community consultations/engagement sessions.
- Experience engaging key populations (e.g., Elders, youth, caregivers, vulnerable families). □
Good organization skills and reporting abilities.
- Relevant human service experience identifying needs of individuals and/or families.
- Able to demonstrate effective ability to analyze and communicate workplace observations.

- Must pass a criminal record and vulnerable sector check.
- Post-secondary training is considered an asset but is NOT required.

Salary

Level of the salary will commensurate with expertise and experience of the successful candidate.

Application Process

All interested applicants should submit a cover letter and resume by April 24th, 2024.

Within the cover letter, please explain why you feel that you have the skills and abilities to effectively perform the activities described in this opportunity posting.

Send cover letter and resume to:

Ernie Dreaver
Human Resources
Muskoday First Nation
resume@muskodayfn.ca

After submitting resume, please call Ernie Dreaver, Human Resources Officer at 306-764-1282 to confirm receipt of application.

Acknowledgement And Agreement: The above description reflects the general details considered necessary to describe the principal functions and duties as required for proper evaluation of the job and will not be construed as a detailed description of all the work requirements that may be inherent in the job. Employees may perform other related duties and tasks as required to meet the needs of the operation.

I acknowledge that I have received and reviewed this job description. (init)

I agree with this job description _____ (initial)

I disagree with this job description _____ (initial)

Name: _____

Signature: _____

Date: _____